## IBEW LOCAL 60 TELE / DATA WAGE & BENEFIT PACKAGE

Effective 6/1/2022 - 5/31/2023

CLASSIFICATION	WAGE RATE	H & W FUND	NEBF 3%	JATC 1%	NLMCC\$. 01/HR	ANNUITY %	ANNUITY \$	Total Package
PROJECT SUPERVISOR	\$29.70	\$5.45	\$0.89	\$0.30	\$0.01	5%	\$1.49	\$37.83
TECHNICIAN	\$24.75	\$5.45	\$0.74	\$0.25	\$0.01	5%	\$1.24	\$32.43
INSTALLER TECHNICIAN @90%	\$22.28	\$5.45	\$0.67	\$0.22	\$0.01	5%	\$1.11	\$29.73
INSTALLER TECHNICIAN @85%	\$21.04	\$5.45	\$0.63	\$0.21	\$0.01	5%	\$1.05	\$28.38
INSTALLER TECHNICIAN @80%	\$19.80	\$3.70	\$0.59	\$0.20	\$0.01	2%	\$0.40	\$24.69
INSTALLER II @75%	\$18.56	\$3.70	\$0.56	\$0.19	\$0.01	2%	\$0.37	\$23.38
INSTALLER I @65%	\$16.09	\$2.65	\$0.48	\$0.16	\$0.01	0%	\$0.00	\$19.38
APPRENTICE 6TH STEP @80%	\$19.80	\$3.70	\$0.59	\$0.20	\$0.01	2%	\$0.40	\$24.69
APPRENTICE 5TH STEP @75%	\$18.56	\$3.70	\$0.56	\$0.19	\$0.01	2%	\$0.37	\$23.38
APPRENTICE 4TH STEP @70%	\$17.33	\$3.70	\$0.52	\$0.17	\$0.01	2%	\$0.35	\$22.07
APPRENTICE 3RD STEP @65%	\$16.09	\$2.65	\$0.48	\$0.16	\$0.01	0	\$0.00	\$19.38
APPRENTICE 2ND STEP @60%	\$14.85	\$2.65	\$0.45	\$0.15	\$0.01	0	\$0.00	\$18.10
APPRENTICE 1ST STEP @55%	\$13.61	\$2.65	\$0.41	\$0.14	\$0.01	0	\$0.00	\$16.81
CABLE ASSOCIATE (min. rate)	\$12.25	\$0.00	\$0.37	\$0.12	\$0.01	0	\$0.00	\$12.74

\* percentages are based on Technician rate of pay

\* Working assessments for Tele/Data are at 1.5% as per Article X of the local 60 By-Laws.